

Curriculum vitae with track record (for researchers)

Personal information

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| First name, Surname: | Gry Cecilie, Høiland | |
| Date of birth: | 24.05.1977 | Female |
| Nationality: | Norwegian | |
| Researcher unique identifier(s) (ORCID, ResearcherID): | https://orcid.org/0000-0002-9395-684X | |
| URL for personal website: | https://www.ntnu.no/ansatte/gry.c.l.hoiland | |

Education

| Year | Faculty/department - University/institution - Country |
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| 2018 | PhD, Management and innovation, Center of innovation research, UiS Business School, University of Stavanger, Norway |
| 2008 | Master degree, Sociology, University of Bergen, Norway |

Positions - current and previous

| Year | Job title – Employer - Country |
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| 1.1.2020 - | Associate professor, Faculty of Economics and Management Department of Industrial Economics and Technology Management, NTNU - Norwegian university of science and technology |
| 2018-2021 | Researcher, OSIRIS - Oslo Institute for Research on the Impact of Science TIK - Center of technology, innovation and culture, University of Oslo |
| 2019 | Researcher, Faculty of Medicine and Health Sciences, Department of Department of Health Sciences in Gjøvik Centre for Care Research, NTNU Norwegian university of science and technology |
| 2012-2018 | Doctorate research scholar, Center of Innovation Research, UiS Business School, University of Stavanger, Norway |
| 2009-2012 | Advisor, NAV, Norway |
| 2005 | Internship research, Lyse Energi, Norway |

Supervision of students (Total number of students)

| Master's students | Ph.D. students | University/institution - Country |
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| | 1 | Norwegian university of science and technology/Faculty of Medicine and Health Sciences/Norway |
| 2 | 1 | Norwegian university of science and technology/Department of Industrial Economics and Technology Management/Norway |
| 1 | | University of Stavanger/Department of Media and Social Sciences/Norway |

Project management experience

| Year | Project owner - Project - Role - Funder |
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| 2018-2021 | Project: <i>OSIRIS study of impact of research in NAV</i> . Topic: Studying impact pathways and innovation processes in complex organizations. Role: Project manager. Funding: Norwegian Labour and Welfare directorate/TIK-center, University of Oslo. |
| 2019-2021 | Project: <i>Collaboration on research, innovation and implementation in the municipal health and care sector</i> . Topic: To develop the topic of 'collaboration on research, innovation and implementation in the municipal health and care sector' at Omsorgsbiblioteket. Role: Initially project manager - the role was transferred to SOF employee 2020 due to change of position to other NTNU department. Funding: Senter for omsorgsforskning Øst NTNU |
| 2012-2018 | Project (phd): <i>Frontline policy implementation in public organizations. A sociological analysis of the 'how and why' of implementation gaps</i> . Topic: Tracing and explaining implementation processes in complex organisations. Role: Project manager. Funding: Regional Research Fund West and Center for Innovation Research University of Stavanger, Norway. |

Other relevant professional experiences

| Year | Description - Role |
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| 2023 - | Member of appointed work group defining R&D focus of Helsefelleskapet Innlandet. |
| 2023 | Administrator and member of expert committee to assesses scientific and educational competence in recruitment process of associate professor within organization, innovation and management. |
| 2022 - | Member of Resource Group for Digitization of Health Services - Norwegian Healthtech |
| 2022 - | Member of National Executive Forum for Digitalisation of the Health Service |
| 2020 - | Board participant for Helseinn Verksted for integrerte helsetjenester with representatives from HelseInn, Gjøvikregionen Utvikling, Sykehus Innlandet, Gjøvik-regionen municipalities and other departments of NTNU - Gjøvik |
| 2020 - | Member of 'activity group' for Helseinn Verksted for integrerte helsetjenester with representatives from HelseInn, Gjøvikregionen Utvikling, Sykehus Innlandet, Gjøvik-regionen municipalities and other departments of NTNU - Gjøvik |
| 2019 | Member of Expert panel at the Regional Research Fund Western Norway for the assessment of applications for the call Regional qualification support - innovation in the municipal sector // Regional kvalifiseringsstøtte – innovasjon i kommunal sektor (2019) |

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| 2019 - 2021 | Research group: Service research, innovation and technology in the care services // Tjenesteforskning, innovasjon og teknologi i omsorgstjenesten Institute for health sciences Gjøvik, NTNU. Member. |
| 2017 - | National Research Network for Innovation in the Public Sector // Nasjonalt forskernettverk for innovasjon i offentlig sektor (INNOFF). Member since start |
| 2012 - | Member/alumni- Norwegian Research School in Innovation (NORSI/NORSI Alumni) Member since start. A networked based research school with partner institutions. |
| 2016 - | Member/alumni-Research school for Professional and practice-oriented research on health, welfare and education (PROFRES/PROFRES Alumni). A collaboration between several universities and research institutes in Norway. |
| 2017 - | Research group: Inclusion in school and work // Samfunnsdeltakelse i skole og arbeidsliv. Established by University of Stavanger, Stavanger University hospital, Presenter- Making Sense of Science |
| 2016-2018 | Vice-chairman Sosiologiforeningen Rogaland |
| 2013-2018 | Research group: Organisasjonsdesign. University of Stavanger, |

Track record

- Høiland, Gry Cecilie Lunder; Gulbrandsen, Magnus (2021) The relationship between research and innovation in the public sector – an analysis of five cases from labour and welfare services, *Nordic Journal of Social Research*, 12 (Special issue «Public Sector Innovation– Conceptual and Methodological Implications»), pp. 46–69. doi: 10.7577/njsr.3687.
- Magnussen, Siv; Andfossen, Nina Beate; Høiland, Gry Cecilie Lunder (2021). Municipal participation and collaboration with the research community on innovation and research in the care sector – a knowledge summary for the Care Library // Kommunal medvirkning og samarbeid med forskningsmiljøer om innovasjon og forskning i omsorgssektoren – en kunnskapsoppsummering. *Omsorgsbiblioteket/Helsebiblioteket*.
- Høiland Gry Cecilie Lunder, Klemsdal Lars (2020/2022). Organizing professional work and services through institutional complexity – how institutional logics and differences in organizational roles matter. *Human Relations*. doi:10.1177/0018726720970274
- Høiland, Gry Cecilie. (2018) *Frontline policy implementation in public organizations. A sociological analysis of the 'how and why' of implementation gaps*. 2018. PhD thesis UiS 416. University of Stavanger. p.239.
- Høiland, Gry Cecilie; Willumsen, Elisabeth. (2018) Resistance-driven innovation? : frontline public welfare workers' coping with top-down implementation. *Nordic Journal of Working Life Studies*. vol. 8 (2), p.1-20.
- Høiland, Gry Cecilie; Willumsen, Elisabeth. (2016) Understanding implementation in complex public service organizations – implication for practice. *Journal of Comparative Social Work*. vol. 11 (2), p.1-29
- Høiland, Gry Cecilie; Willumsen, Elisabeth. (2015) Innovasjon for mer integrerte tjenester: samarbeid på tvers i arbeidsinkludering. I E. Willumsen og A. Ødegård (red.). *Sosial innovasjon: fra politikk til tjenesteutvikling*. Fagbokforlaget. p.213-232.

- Høiland, Gry Cecilie (2008). Der arbeidslivet møter familielivet. En kvalitativ studie om hvordan en bedrifts fleksible ordninger fungerer for mødre og fedre i det grenseløse arbeidslivet. *Masteroppgave i sosiologi*. University of Bergen.

Research dissemination

- **Høiland, Gry Cecilie Lunder (18 november 2020). 'Om å forstå den avstanden som finnes mellom planlagt implementering av politiske satsninger og deres faktiske bruk i hverdagen.' Digital konferanse: «Leve hele livet – fra plan til handling» (invited presentation)**
- Høiland, Gry Cecilie; Gulbrandsen, Magnus. (2019) 'An easy match? Evidence-based policy meets science-based impact' Working paper for EU-SPRI conference 2019. EU-SPRI 2019 ; Roma. 2019-06-05 - 2019-06-07.
- Høiland, Gry Cecilie; Gulbrandsen, Magnus. (2019) Better together A critical discussion of the relationship between research and innovation in policy and practice. NEON 2019 . Høgskolen i Innlandet / NEON; Lillehammer. 2019-11-27 - 2019-11-28.
- Tellmann, Silje Maria; Gulbrandsen, Magnus; Høiland, Gry Cecilie. (2019) Practices in Public Agencies' R&D Departments. ECPR 2019 ; 2019-09-04 - 2019-09-07.
- **Høiland, Gry Cecilie. (2017) Invited presentation: Applying critical realism in public service implementation research. ESWRA 2017 (EUROPEAN CONFERENCE FOR SOCIAL WORK RESEARCH) . ESWRA; Ålborg. 2017-04-19 - 2017-04-21 (invited presentation).**
- Høiland, Gry Cecilie; Willumsen, Elisabeth. (2017) Frontline public welfare employees' resistance practices as value-driven, employee-based innovation?. Pubsic 2017 (Public service innovation conference 2017) . Inland Norway University of Applied Sciences; Lillehammer. 2017-11-15 - 2017-11-18.
- Høiland, Gry Cecilie. (2016) Innovasjon i arbeidsinkluderings tjenester. Top-down implementering i NAVs frontlinje. Velferdstjenesteprogrammet . UiS; Stavanger. 2016-10-25 - 2016-10-25.
- Høiland, Gry Cecilie. (2016) Researching a specific innovation process in NAV. Speed-date seminar. Innovation in public sector . Center of Innovation Research, UiS, IRIS; Stavanger. 2016-11-22 - 2016-11-22.
- Høiland, Gry Cecilie. (2016) Street-level bureaucrats and the paradox of embedded agency in a public policy implementation study. EGOS 2016 . EGOS; Napoli. 2016-07-06 - 2016-07-09.
- Høiland, Gry Cecilie. (2016) Street-level bureaucrats and the paradox of embedded agency through the lens of critical realism. IACR 2016 . International Association of Critical Realism; Cardiff. 2016-07-20 - 2016-07-22.
- Høiland, Gry Cecilie. (2015) Implementeringsprosesser i NAV. Fra ledelsesnivå til frontlinje. Kickoff Forskningsprogrammet Organisasjons Design . UiS; Kvinesdal. 2015-08-13 - 2015-08-14.
- Høiland, Gry Cecilie. (2015) Understanding and researching work inclusion policy implementation in NAV. Constructing an analytical and methodological framework. Center for Innovation Research Lunch seminar series . Center for Innovation Research, UiS, IRIS; Stavanger. 2015-05-13 - 2015-05-13.
- Høiland, Gry Cecilie. (2014) The need for interorganisational and interprofessional collaborations for service innovation in work inclusion for young people with asperger syndrom. RIP 2014 - 9th Regional Innovation Policies Conference . UiS; Stavanger. 2014-10-17 - 2014-10-17.